

Letter of the President to Shareholders

Dear Sirs,
Our Shareholders, Clients and Partners

On behalf of the Management Board of PROCHEM Joint-Stock Company, I have pleasure to present to you a summary of the past year 2025.

The year 2025 was a challenging period for our industry, and therefore for our company. The changing macroeconomic environment and the slowdown in investment in the industrial sector presented us with a number of challenges that we had to face.

Despite the complex market situation, we have maintained the highest engineering and design standards in our company. Flexibility in approach to changing customer needs and the ability to adapt were key in 2025. Thanks to the commitment of all employees, we managed to get through this period, maintaining the cohesion and potential of our team.

The company's economic results, although better than in 2024, are still highly unsatisfactory. We are working on improving them quarter by quarter and we hope that this will be more visible in 2026.

In 2025, PROCHEM S.A. generated revenues of PLN 64 million – mainly from the sale of engineering services, with a reduced share of implementation contracts. The Capital Group's revenues for 2025 are PLN 133 million. Last year, we recorded a net loss of PLN 5.85 million in PROCHEM S.A., and a net loss of PLN 14.5 million in the Capital Group.

For our company, 2025 is primarily the year of implementing project contracts, technically demanding but interesting in terms of engineering.

We designed the "Cathode Materials Manufacturing Plant" in Konin for the Chinese investor JS ENERGY. We hope to benefit from our experience in other similar projects.

For BZK Group companies, we have begun design work on "Installation for the production of liquefied CO₂" at the Goświnowice Ethanol Production Plant and on new process installation at the Oilseed Processing Plant in Kosów Lacki. Prochem S.A. also performed the works in the formula of the Management Contracting for these facilities.

Last year, we continued design work for the process investments for the PCC Group in Płock and Brzeg Dolny, and cooperating with POSCO in the scope of BIM Manager for the modernization of the Warsaw Municipal Solid Waste Disposal Plant.

We provided consulting services to Westinghouse Electric Poland LLC regarding permitting procedures related to the construction of the Choczewo Nuclear Power Plant. The next phases of this collaboration are expected to begin in 2026.

We have begun design work for the expansion of the fuel depot in Szczecin for UNIMOT Terminale Sp. z o. o. and for new production capacity for Adamed Pharma S.A. at the production and logistics center in Pabianice.

In the scope of general contracting, PROCHEM completed the modernization of facilities for the Warsaw University of Life Sciences (SGGW), and the construction of a galvanizing plant for Pratt and Whitney proceeded according to plan and entered the decisive phase at the turn of the year.

The year 2026 brings new opportunities. PROCHEM has several large, long-term contracts in its portfolio, both for design work and implementation, and new projects in the power sector, new technologies, and arm industry should complement this portfolio.

We're optimistic about the near future – our experience, references, and potential allow us to take on new challenges safely. I believe that the knowledge accumulated in our organization and our ability to implement complex projects will be our greatest assets.

Warsaw, April 2026

