

Marek Kiersznicki**President****General Director**

A graduate of the Gdańsk University of Technology and MBA course at the International School of Management (currently Kozminski University).

Mr. Kiersznicki has been associated with PROCHEM S.A. since 1994. In the years 1997 – 2001 in the capacity of the Director of the company's marketing activities. In 2001, as the Sales and Marketing Director he became a Member of the Management Board, and then, from 2008 – the Vice President of the Management Board of the company. In 2021, Mr. Kiersznicki was appointed to the position of General Director and President of the Management Board of PROCHEM S.A.

Since 2001, Mr. Kiersznicki has been performing additional functions as a Member of the Management Board of PROCHEM Inwestycje Sp. z o.o. In the years 1996-1997 he was a Member of the Supervisory Board of PROCHEM S.A.

Krzysztof Marczak**Vice President****Financial Director**

A graduate of the Warsaw School of Planning and Statistics (currently the Warsaw School of Economics) in the field of Economics. He also completed MBA management studies at the University of Warsaw.

Mr. Marczak has been associated with PROCHEM S.A. since 1988. He gained experience in the Contracting Department, and then managing the Finance and Accounting Department. In 2000, Mr. Marczak filled the position of the company's Finance Director. Mr. Marczak joined the Management Board of PROCHEM S.A. in 2008, and since 2012 he has been the Vice President of the Management Board.

Mr. Marczak serves on the Management Boards of the following companies: PROCHEM Inwestycje Sp. z o. o. (since 2008), and also as the President of the Management Board in:

IRYDION Sp. z o. o. (since 2013, previously as a Management Board Member), PROCHEM RPI Sp. z o. o. (since 2006). Currently, Mr. Marczak performs the function of a Supervisory Board Member in one of the largest electro installation companies in southern Poland – Elektromontaż Kraków S.A. (since 2006).

Michał Dąbrowski

Management Board Member Sales and Marketing Director

A graduate of the Wrocław University of Technology at the Faculty of Architecture. Mr. Dąbrowski perfected his managerial skills in Management – ICAN Institute.

Since 1996, Mr. Dąbrowski has been professionally involved in the design and construction industry. In 1998 Mr. Dąbrowski started cooperation with an engineering company – Przedsiębiorstwo Konsultingowo-Inżynieryjne PREDOM Sp. z o. o. and in 2006 joined the company's Management Board as the Sales and Marketing Director. In the years 2014 – 2021 Mr. Dąbrowski performed the function of the President of the Management Board of PKI PREDOM Sp. z o. o. He successfully carried change in the organization of PKI PREDOM from a design company to an engineering company.

In 2021, Mr. Dąbrowski was appointed to the position of the Sales and Marketing Director and filled the position of a Member of the Management Board of PROCHEM S.A.