

JAROSŁAW STĘPNIIEWSKI

Education:

- Warsaw University of Technology
 - Faculty of Chemical Engineering (1979)
 - master of science, engineer
- University of Warsaw
 - International Management School - MBA Course (1991)

Work experience:

since 1983	PROCHEM S.A.
2008 - 2021	President of Management Board /General Director
1997 - 2008	Vice President of Management Board /Technical Director
1996 - 1997	Marketing Director
1994 - 1996	Development Director
1992 - 1994	Marketing Manager
1987 - 1992	Team Leader, Procurement Manager
1983 - 1987	Buyer

Other functions:

since 2021	Member of Supervisory Board – PROCHEM S.A.
since 2013	Member of Supervisory Board – IRYDION Sp. z o.o.
since 2001	Chairman of Supervisory Board - PRO-INHUT Sp. z o.o.
since 1997	Vice President of Management Board, since 2008 President of

Management Board - PROCHEM INWESTYCJE Sp. z o.o.

since 1996 Member of Supervisory Board, Chairman of Supervisory Board
- ELEKTROMONTAŻ KRAKÓW S.A.

2003-2013 Member of Management Board, since 2008 President of
Management Board - IRYDION Sp. z o.o.

1991-1994 Member of Supervisory Board, Vice Chairman of Supervisory
Board - PROCHEM S.A.

Honorable functions:

since 2008 Member of Board of Polish Chamber of Chemical Industry

1991 – 1996 Chairman of Privatization Supporting Fund