

STEVEN G. TAPPAN

Mr. Tappan is currently president of Tappan Enterprises LP, Tappan Investments LLC and Tappan Corporation, real estate management and investment holding companies. He serves on the Board of Directors of Chemengineering Holding AG (Chairman), Tappan Corporation (Chairman), IPB SL (Chairman), as well as the Zoological Society of San Diego (Past Chairman and current Vice Chairman).

In addition to attending the Executive Management Program at Insead in Fontainebleau, France, Mr. Tappan holds a Bachelor of Science degree in finance and a MBA from the University of Southern California's Marshall School of Business and has been a California Real Estate Broker since 1980. He resides with his wife Cathy in Laguna Hills, California, has two grown daughters and ten grandchildren.

Mr. Tappan has been involved with PROCHEM S.A. since 1994, being a member of the Supervisory Board in the years 1994-2001, 2008-2010 and 2014-2016 and currently owns 1,002,450 shares of PROCHEM S.A. stock.