

KAROL ŻBIKOWSKI

Professional CV

Karol Żbikowski is a graduate of the Warsaw School of Economics, Faculty of Foreign Trade and Postgraduate Studies of Investment Banking - London Guildhall University and the Gdansk Academy of Banking. In 1994 obtained securities broker license. In the years 1994-1997 Mr. Karol Żbikowski worked at the Center for Capital Operations of Bank Handlowy in Warsaw, while in 1997-2003 worked at Societe Generale Securities Polska, where held the position of the Member of the Management Board (1997-1998) and then served as Chairman of the Management Board (1999- 2003). In 2003-2005 was an advisor in the Enterprise Investors, and in the years 2004-2005 a partner in the Investor Relations Partners. In 2005, was an advisor to the Management Board of Orbis S.A. Since 2005 worked in the group Unicredit CAIB - was President of the Management Board of IR Services sp. o. o., since 2006 Managing Director of Unicredit Markets & Investment Banking. From 2008 to 2011, Mr. Karol Żbikowski was a Member of the Management Board of WSiP S.A. and presided in the supervisory boards of the companies from WSiP Group - of logistics operator Alfa Logis and the Publishing House Zielona Sowa. In 2011-2015 served as Vice President and then President of the Management Board of the Incentive Solutions Polska. Conducts activity in the range of economic consulting. Moreover, he served on the supervisory boards of the Capital Group of Fasing SA, Elektrim Telekomunikacja Sp.o. o. - of the majority shareholder of Polish Telefonía Cyfrowa (Era) Cersanit S.A., WSiP S.A., Magellan S.A. Echo Investment S.A.

He is the Chairman the Supervisory Board of Elektrobudowa SA and a member of the Supervisory Boards of Sanok Rubber Company S.A., BBI Development S.A., Best SA.

Since June 2016 Mr. Karol Żbikowski is a Member of the Supervisory Board of PROCHEM S.A., since November 2016 – a Chairman of the Supervisory Board.