

WIESŁAW KIEPIEL

Professional skills:

Specialization in the management and development of chemical and petrochemical industry. Experience in carrying out investment projects and restructuring, as well as many years of experience in the implementation of TQM process management and quality control of production in accordance with the requirements of ISO standards. Comprehensive knowledge of business processes in the enterprise (including knowledge of integrated management systems MRPII / ERP class), its functioning in a competitive environment. Co-author of several patents in the field of organic chemistry, plastics (polyurethane) designed for the chemical industry, defense, automotive and garments industry.

Repeatedly honored and awarded for his contribution to the development of the chemical industry and defense, including the Knight's Cross of the Order of Polonia Restituta.

Professional experience:

2003-2006	CIECH S.A. Director of Company's Business Development
2002-2003	CIECH S.A. Member of the Management Board, responsible for strategy and company's development
2000-2002	CIECH S.A. President of the Management Board
1998-2000	Inowrocławskie Zakłady Chemiczne SODA MĄTWY S.A. President of the Management Board
1996-1998	ZTS PRONIT S.A. President of the Management Board
1981-1990	ZTS PRONIT Head of the Department of Synthetic Leather 'Polcorfam'
1974-1981	ZTS PRONIT Deputy Head of the Production Plant

1972-1973 Prochem GRI-Pionki Design Office
Deputy Head of Research Workshop

1969-1972 ZTS PRONIT
Head of Department - Research Laboratory

Gained experience in the management of companies of Commercial Law:

- Chairman of the Supervisory Board of JANIKOSODA S.A. (2001-2005)
- Vice Chairman of the Supervisory Board of Ciech S.A. (1999-2000)
- Member of the Supervisory Board of JANIKOSODA S.A. – 1998r.
- Member of the Supervisory Board of IZCH SODA MAŁY S.A. (1997-1998)
- Member of the Supervisory Board of Cenzin (1993-1996)
- Chairman of the Supervisory Board of Nitrogen Plant in Chorzów (1991-1996)
- Member of the Supervisory Board of Ciech S.A. (1990-1996)
- Member of the Supervisory Board of Uniwersal (1990-1992)

Education:

Faculty of Chemistry in Technical University of Lodz
Specialization - Technology of plastics

Master's degree in chemistry in 1969

Postgraduate study and vocational training:

2005 Projects Management Course
1995 Course of Financial Management of Companies of Commercial Law
1992 Management Training Seminar – International Foundation for
the Development of Capital Market and Privatization and ERT
The European Round Table of Industrialists
1991 Course for members of the Supervisory Boards - Ministry of
Privatization
1982 Postgraduate Studies in Organization and Management -
Technical University of Radom

The social and professional activity:

Polish Chamber of Chemical Industry
Member of the Management Board (1993-1996), Vice Chairman of the Management
Board (1999-2002)

Association of Employers of the Defence Industry
Board secretary

Economic Organization of Employers of Poland
Member of the Supreme Council (1997-1998), Vice President (2001-2003)

Trilateral Commission
Member (2002-2004)