

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.....

1. The Ordinary General Meeting of the Company Prochem Spółka Akcyjna resolves to elect as Chairman of the Ordinary General Meeting.
2. The resolution shall come into effect upon its adoption.

| | | | |
|------------------------|-------------------------|-------------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares _____ | Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. The Ordinary General Meeting of the company Prochem Spółka Akcyjna resolves to elect as Member of the Secretariat of the General Meeting.
2. The resolution shall come into effect upon its adoption.

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|------------------------|-------------------------|-------------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares _____ | Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. The Ordinary General Meeting of the Company Prochem Spółka Akcyjna resolves to adopt the following agenda:
 1. Opening of the Ordinary General Meeting.
 2. Election of the Chairman of the Ordinary General Meeting.
 3. Election of the Secretariat of the General Meeting.
 4. Drawing up the attendance list.
 5. Confirmation of the correctness of convening the Ordinary General Meeting and its capability of adoption of resolutions.
 6. Adoption of agenda.
 7. Consideration of the Report of the Management Board on the company's activity and the company's financial statements for 2022.
 8. Consideration of the Report of the Supervisory Board for 2022.
 9. Adoption of resolutions concerning:
 - a. approval of the report on the activities of the company in 2022,
 - b. approval of financial statements of the company for 2022,
 - c. granting the members of the Company's Management Board discharge from their duties in 2022.,
 - d. granting the members of the Supervisory Board discharge from their duties in 2022,
 - e. distribution of profit for 2022.
 10. Presentation of the consolidated financial statements of PROCHEM S.A. for 2022.
 11. Adoption of a resolution approving the consolidated financial statements of PROCHEM S.A. for 2022.
 12. Adoption of a resolution on issuing an opinion on the Report of the Supervisory Board on the remuneration of Members of the Management Board and Supervisory Board for 2022.
 13. Adoption of resolutions on:
 - a. redemption of own shares acquired pursuant to Resolution No. 4 of the Extraordinary General Meeting of PROCHEM S.A. of September 24, 2022.,
 - b. reduction of the share capital of PROCHEM S.A. in connection with the redemption of own shares acquired pursuant to Resolution No. 4 of the Extraordinary General Meeting of PROCHEM S.A. of September 24, 2022.
 - c. Amendment to § 7 of the Company's Statutes as a result of a decrease in the share capital in connection with the redemption of own shares acquired pursuant to Resolution No. 4 of the Extraordinary General Meeting of PROCHEM S.A. of September 24, 2022,
 - d. Amendment to § 19 section 2 of the Company's Statutes.
 - e. Amendment to § 25 section 1 of the Company's Statutes.
 - f. Adopting the uniform text of the Statutes.
 14. Adopting a resolution on changes to § 12 of the "Bylaws of the Supervisory Board of Spółka Akcyjna Prochem S.A. (item added at the request of the Shareholder).
 15. Adoption of resolutions on changes in the composition of the Supervisory Board of the Company (item added at the request of the Shareholder).
 16. Closing the meeting.
2. The resolution shall come into effect upon its adoption.

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|------------------|---------------------|---------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company, the General Meeting of PROCHEM S.A. is approving Report of the Management Board on the company's activities for 2022.
2. The resolution shall come into effect upon its adoption.

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|------------------|---------------------|---------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company, the Ordinary General Meeting of PROCHEM S.A. is approving financial statements of the company for 2022 including:
 - 1) Balance sheet (statement of financial position) as at 31 December 2022, with total assets and equity and liabilities in the amount of PLN 135 257 thousand (say: one hundred thirty five million two hundred fifty seven thousand Zlotys),
 - 2) Profit and loss account for the period from 01 January 2022 to 31 December 2022 showing a net profit of PLN 26 256 thousand (say: twenty six million two hundred fifty six thousand Zlotys),
 - 3) Statement of comprehensive income for the period from 01 January 2022 to 31 December 2022 showing net balance sheet profit in the amount of PLN 26 308 thousand (say: twenty six million three hundred eight thousand Zlotys),
 - 4) Statement of cash flows for the financial year from 01 January 2022 to 31 December 2022, showing decrease in cash by PLN 2 683 thousand (say: two million six hundred eighty three thousand Zlotys),
 - 5) Statement of changes in equity showing increase in equity by PLN 13 708 thousand (say: thirteen million seven hundred eight thousand Zlotys),
 - 6) Notes on adopted accounting principles (policy) and other explanatory notes to the financial statements.
2. The resolution shall come into effect upon its adoption .

| For | Against | Abstain from voting | At the discretion of the attorney |
|------------------|--|---------------------|-----------------------------------|
| Number of shares | Objection reporting Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the President of the Management Board Marek Kiersznicki.
2. The resolution shall come into effect upon its adoption.

| For | Against Objection reporting | Abstain from voting | At the discretion of the attorney |
|---------------------|--------------------------------|----------------------|--------------------------------------|
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the Vice President of the Management Board Krzysztof Marczak.
2. The resolution shall come into effect upon its adoption.

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|------------------------|-------------------------|-------------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares _____ | Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the Member of the Management Board Michał Dąbrowski.
2. The resolution shall come into effect upon its adoption.

| For | Against | Abstain from voting | At the discretion of the attorney |
|-------------------------|--|-------------------------|-----------------------------------|
| Number of shares: _____ | Objection reporting Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the Chairman of the Supervisory Board of PROCHEM S.A. Marek Garliński.
2. The resolution shall come into effect upon its adoption.

| For | Against Objection reporting | Abstain from voting | At the discretion of the attorney |
|---------------------|--------------------------------|----------------------|--------------------------------------|
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the Vice Chairman of the Supervisory Board of PROCHEM S.A. Karol Żbikowski.
2. The resolution shall come into effect upon its adoption.

| For | Against Objection reporting | Abstain from voting | At the discretion of the attorney |
|---------------------|--------------------------------|----------------------|--------------------------------------|
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the Member of the Supervisory Board of PROCHEM S.A. Andrzej Karczykowski.
2. The resolution shall come into effect upon its adoption.

| For | Against | Abstain from voting | At the discretion of the attorney |
|------------------|--|---------------------|-----------------------------------|
| Number of shares | Objection reporting Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the Member of the Supervisory Board of PROCHEM S.A. Wiesław Kiepiel.
2. The resolution shall come into effect upon its adoption.

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|------------------------|-------------------------|-------------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares _____ | Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. has granted discharge from performing duties from 01.01.2022 to 31.12.2022 to the Member of the Supervisory Board of PROCHEM S.A. Jarosław Stępniewski.
2. The resolution shall come into effect upon its adoption.

| For | Against | Abstain from voting | At the discretion of the attorney |
|-------------------------|--|-------------------------|-----------------------------------|
| Number of shares: _____ | Objection reporting Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No

1. Acting on the basis of § 17 of the Statutes of the Company the Ordinary General Meeting of PROCHEM S.A. resolves that the net profit for 2022, in the amount of PLN 26 255 776.50 (say: twenty six million two hundred fifty five thousand seven hundred seventy six and 50/100 Zlotys) shall be fully allocated to supplementary capital.
2. The resolution shall come into effect upon its adoption.

| For | Against Objection reporting | Abstain from voting | At the discretion of the attorney |
|----------------------------|--------------------------------|----------------------------|--------------------------------------|
| Number of shares: _____ | Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. Acting on the basis of § 17 of the Statutes of the Company, the Ordinary General Meeting of PROCHEM S.A. is approving consolidated financial statements of the Capital Group of PROCHEM S.A. for 2022 including:
 - 1) Balance sheet (statement of financial position) as at 31 December 2022, with total assets and equity and liabilities in the amount of PLN 205 395 thousand (say: two hundred five million three hundred ninety five thousand Zlotys),
 - 2) Profit and loss account for the period from 01 January 2022 to 31 December 2022 showing a net profit of PLN 526 thousand (say: five hundred twenty six thousand Zlotys),
 - 3) Statement of comprehensive income for the period from 01 January 2022 to 31 December 2022 showing net balance sheet profit in the amount of 1 575 thousand (say: one million five hundred seventy five thousand Zlotys),
 - 4) Statement of cash flows for the financial year from 01 January 2022 to 31 December 2022, showing an increase in cash by the amount of PLN 22 486 thousand (say: twenty two million four hundred eighty six thousand Zlotys),
 - 5) Statement of changes in equity showing a decrease in equity by the amount of PLN 10 380 thousand (say: ten million three hundred eighty thousand Zlotys),
 - 6) Notes on adopted accounting principles (policy) and other explanatory notes to the financial statements.
2. The resolution shall come into effect upon its adoption.

| For | Against | Abstain from voting | At the discretion of the attorney |
|------------------|--|---------------------|-----------------------------------|
| Number of shares | Objection reporting Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. The Ordinary General Meeting of PROCHEM S.A. after considering the Report of the Supervisory Board on the remuneration of the Members of the Management Board and Supervisory Board in the financial year 2022 and reading the statutory auditor's assessment in the scope of including the information required under Article 90g section 1-5 and 8 of the Act of July 29, 2005 on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (i.e. of October 28, 2022 (Journal of Laws of 2022, item 2554), hereby gives a positive opinion of the Report submitted by the Supervisory Board.
2. The resolution shall come into effect upon its adoption.

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|------------------|---------------------|---------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. THE ORDINARY GENERAL MEETING of PROCHEM S.A., acting pursuant to § 11 of the Company's Statutes and art. 359 § 1 and § 2 of the Commercial Companies Code redeems, in the course of voluntary redemption 350 000 (say: three hundred fifty thousand) shares with a nominal value of PLN 1.00 (say: one Zloty) each, including:
 - a. 749 (seven hundred forty nine) founding shares issued as registered, marked by the National Depository of Securities S.A. securities code: PLPRCHM00022;
 - b. 349.251 (three hundred forty nine thousand two hundred fifty one) series B bearer shares (originally issued as registered shares), marked by the National Depository of Securities S.A., securities code: PLPRCHM00014
2. The shares referred to in section 1 were acquired by PROCHEM S.A. on the basis of Resolution No. 4 of the Extraordinary General Meeting of the Company of 24 September 2022 on consent to the acquisition by PROCHEM S.A. own shares for redemption and on granting authorization to purchase own shares of Prochem S.A., taken pursuant to art. 362 § 1 item 5 and art. 360 § 2 item. 2 of the Commercial Companies Code, for a total remuneration of PLN 12 600 000.00 (say: twelve million six hundred thousand Zlotys).
3. The redemption of the Shares will take place through the reduction of the share capital, pursuant to Art. 360 § 1 of the Commercial Companies Code. Since the Company redeems its own shares, the Company, as a shareholder of the redeemed shares, is not entitled to remuneration for their redemption.
4. In connection with the redemption of shares, the share capital of the Company will be reduced by the amount of the total nominal value of the redeemed shares i.e. by PLN 350 000.00 (say: three hundred fifty thousand Zlotys).
5. The shares will be redeemed upon registration by the Court of the reduction of the Company's share capital.
6. Based on Article. 360 § 2 item 2 of the Commercial Companies Code, the reduction of the share capital takes place in a simplified manner, i.e. without carrying out the convocation procedure referred to in Art. 456 § 1 of the Commercial Companies Code.
7. The reduction of the share capital and the related amendment to the Statutes will take place on the basis of a separate resolution adopted by the General Meeting.
8. The resolution shall come into effect upon its adoption, subject to sec. 5.

| For | Against | Abstain from voting | At the discretion of the attorney |
|------------------|---------------------|---------------------|-----------------------------------|
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. The ORDINARY GENERAL MEETING of PROCHEM S.A., acting pursuant to § 11 of the Company's Statute, art. 360 § 1 of the Commercial Companies Code and Art. 455 § 1 and 2 of the Commercial Companies Code, in connection with the adoption of Resolution No.[●] of 14 June, 2023 on the redemption of 350 000 (say: three hundred fifty thousand) shares, with a nominal value of PLN 1.00 (say: one Zloty) each, reduces the share capital of the Company by PLN 350 000,00 (say: three hundred fifty thousand Zlotys), by redeeming 350 000 shares indicated in resolution no.[●] on the redemption of shares.
2. The purpose of reducing the share capital is to adjust the value of the Company's share capital to the number of the Company's shares, after redemption of the shares.
3. Based on Article. 360 § 2 item 2 of the Commercial Companies Code, the reduction of the share capital takes place in a simplified manner, i.e. without carrying out the convocation procedure referred to in Art. 456 §1 of the Commercial Companies Code.
4. The capital reduction will take place upon registration by the Court of the amendment to the Company's Statutes.
5. The resolution shall come into effect upon its adoption, subject to sec. 4.

| For | Against | Abstain from voting | At the discretion of the attorney |
|------------------------|--|-------------------------|-----------------------------------|
| Number of shares _____ | Objection reporting Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.....

1. The ORDINARY GENERAL MEETING of PROCHEM S.A., acting pursuant to § 17 sec. 1 item 6) the Statutes of the Company, Art. 360 § 1 of the Commercial Companies Code and Art. 430 of the Commercial Companies Code decides to amend the content of the Company's Statutes as follows:
§ 7 of the Statutes shall read as follows:
„The company's share capital amounts to PLN 2,005,000 (two million five thousand) and is divided into 2,005,000 shares with a nominal value of PLN 1.00 (one Zloty) each, including:
a) 1,816,751 (one million eight hundred sixteen thousand seven hundred fifty one) founding shares issued as inscribed shares,
b) 188,249 (one hundred eighty eight thousand two hundred forty nine) series B shares issued as inscribed shares.”
2. Hereby resolution, shall come into effect on the date of registration of the amendment to the Company's Statutes by the registry court.

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| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. THE GENERAL MEETING OF PROCHEM S.A., acting pursuant to § 17 sec. 1 item 6) the Company's Statutes and Art. 430 of the Code of Commercial Companies resolves to amend the content of the Company's Statutes as follows:
§ 19 sec. 2 of the statutes shall read as follows:
„2. The joint term of office of the Supervisory Board members shall last two years.”
2. Hereby resolution, shall come into effect on the date of registration of the amendment to the Company's Statutes by the registry court, and the provisions of § 19 sec. 2 of the Company's Statutes, according to the new wording, do not apply to the term of office of the Supervisory Board lasting on the date of registration of the change by the registry court. The indicated provisions of § 19 sec. 2 of the Statutes, according to the new wording, will apply to the term of office of the Supervisory Board, which will start in connection with the elections to the Supervisory Board to be held in 2024 (Supervisory Board of the XIth term of office).

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| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. THE GENERAL MEETING OF PROCHEM S.A., acting pursuant to § 17 sec. 1 item 6) the Company's Statutes and Art. 430 of the Code of Commercial Companies resolves to amend the content of the Company's Statutes as follows:
§ 25 sec. 1 of the statutes shall read as follows:
„1. The Management Board of the Company consists of one to three members. The President and other members of the Management Board shall be appointed by the Supervisory Board for a joint term of office of two years. If necessary, the Vice-President of the Management Board or Vice-Presidents of the Management Board shall be appointed.”
2. Hereby resolution, shall come into effect on the date of registration of the amendment to the Company's Statutes by the registry court, and the provisions of § 25 section 1 of the Company's Statutes, according to the new wording, do not apply to the term of office of the Management Board lasting on the date of registration of the change by the registry court. The indicated provisions of § 25 sec. 1 of the Statutes, according to the new wording, will apply to the term of office of the Management Board, which will start as a result of the appointment of the Management Board of the next term in 2025.

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| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street.

RESOLUTION No.

1. THE GENERAL MEETING OF PROCHEM S.A. adopts the uniform text of the Company's Statutes.

[...]

2. Hereby resolution, shall come into effect on the date of registration of the amendment to the Company's Statutes by the registry court.

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|------------------------|-------------------------|-------------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares _____ | Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street

RESOLUTION No.....

- I. Acting pursuant to § 17 sec. 1 item 9 of the Statutes of PROCHEM S.A., the Ordinary General Meeting of the Company approves the new wording of § 12 of the "Bylaws of the Supervisory Board of Spółka Akcyjna PROCHEM S.A.".:

„§ 12

1. The President of the Supervisory Board is entitled to a monthly remuneration of PLN 9,500.00 for the function performed.
2. Other members of the Supervisory Board are entitled to monthly remuneration in the amount of PLN 8,000.00 for their function.
3. The remuneration referred to in sec. 1 and 2 are included in the Company's operating costs.
4. Amendment § 12 of Bylaws requires a resolution of the General Meeting of PROCHEM S.A.”

- II. The resolution enters into force on June 30, 2023.

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| Against | Abstain from voting | At the discretion of the attorney | |
| Objection reporting | | | |
| Number of shares: _____ | Number of shares: _____ | Number of shares: _____ | |
| Other | | | |

INSTRUCTION FOR EXERCISING OF VOTING RIGHTS BY ATTORNEY

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street

RESOLUTION No.....

1. Ordinary General Meeting of PROCHEM S.A. acting on the basis of art. 385 § 1 of the Code of Commercial Companies and § 17 sec. 1 item 4 of the Company's Statutes, dismisses Mr. from the composition of the Supervisory Board.
2. The resolution shall come into effect upon its adoption.

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|------------------------|-------------------------|-------------------------|-----------------------------------|
| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares _____ | Number of shares: _____ | Number of shares: _____ | Number of shares: _____ |
| Other | | | |

The Ordinary General Meeting of PROCHEM S.A. convened for June 14, 2023, at 3:00 p.m., in Warsaw at Łopuszańska 95 Street

RESOLUTION No.....

1. Ordinary General Meeting of PROCHEM S.A. acting pursuant to § 17 sec. 1 item 4 of the Company's Statutes, elects Mr. as a member of the Supervisory Board of the 11th joint term of office of the Supervisory Board.
2. The resolution shall come into effect upon its adoption.

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| For | Against | Abstain from voting | At the discretion of the attorney |
| | Objection reporting | | |
| Number of shares | Number of shares: | Number of shares: | Number of shares: |
| Other | | | |