

WIESŁAW KIEPIEL

Professional skills:

Specialization in the area of management and development of the Polish chemical, petrochemical and defense industries. Experience in managing investment and restructuring projects, experience in implementing process management systems and production quality control (ISO). Comprehensive knowledge of business processes in the enterprise (including knowledge of integrated management systems MRPII/ERP class), its functioning in a competitive environment. Co-author of several patents in the field of organic chemistry, plastics (polyurethane) designed for the chemical industry, defense, automotive and garments industry.

Honored and awarded for his contribution to the development of the chemical industry and defense, including the Knight's Cross of the Order of Polonia Restituta.

Education:

- Faculty of Chemistry in Technical University of Lodz
Specialization - Technology of plastics

Postgraduate study and vocational training:

2005	Projects Management Course
1995	Course of Financial Management of Companies of Commercial Law
1992	Management Training Seminar – International Foundation for the Development of Capital Market and Privatization and ERT The European Round Table of Industrialists
1991	Course for members of the Supervisory Boards - Ministry of Privatization
1982	Postgraduate Studies in Organization and Management -Technical University of Radom

Professional experience:

since 2019	ANWIL Adviser
2007-2018	Own business
2003-2006	CIECH S.A. Director of Company's Business Development
2002-2003	CIECH S.A. Member of the Management Board, responsible for strategy and company's development
2000-2002	CIECH S.A. President of the Management Board
1998-2000	Inowrocławskie Zakłady Chemiczne SODA MĄTWY S.A. President of the Management Board
1996-1998	ZTS PRONIT S.A. President of the Management Board
1981-1990	ZTS PRONIT Head of the Department of Synthetic Leather 'Polcorfam'
1974-1981	ZTS PRONIT Deputy Head of the Production Plant
1972-1973	Prochem GRI-Pionki Design Office Deputy Head of Research Workshop
1969-1972	ZTS PRONIT Head of Department - Research Laboratory

Other functions:

since 2020	Member of the Supervisory Board of PROCHEM S. A.
since 2017	Member of the Supervisory Board of PGE MEGASERWIS S.A.

2018	Adviser IKS Solino
2014-2016	Member of the Supervisory Board of PROCHEM S.A.
2001-2005	Chairman of the Supervisory Board of JANIKOSODA S.A.
1999-2000	Vice Chairman of the Supervisory Board of Ciech S.A.
1998	Member of the Supervisory Board of JANIKOSODA S.A.
1997-1998	Member of the Supervisory Board of IZCH SODA MĄTWY S.A.
1993-1996	Member of the Supervisory Board of Cenzin
1991-1996	Chairman of the Supervisory Board of Nitrogen Plant in Chorzów
1990-1996	Member of the Supervisory Board of Ciech S.A.
1990-1992	Member of the Supervisory Board of Uniwersal

The social and professional activity:

2002-2004	Member - Trilateral Commission
2001-2003	Vice President - Economic Organization of Employers of Poland
1999-2002	Vice Chairman of the Management Board - Polish Chamber of Chemical Industry
1997-1998	Member of the Supreme Council - Economic Organization of Employers of Poland
1993-1996	Member of the Management Board - Polish Chamber of Chemical Industry

Association of Employers of the Defence Industry - Board secretary